

**VOTE ON
SEPT. 27**

3 YEAR TENTATIVE AGREEMENT REACHED

VOTING WILL BE AT

Sanitation: 9am- Noon (in muster room)

Police: 6am-9am and 1pm-5pm (3rd Floor Conference Room)

Parks and Rec: 6am-9am and 2pm-5pm (Break Room)

MSC: 11am-2PM (Room 400 Conference Room)

Traffic and Pavement: 3pm-5pm (Break Room)

Water Resources: 6am-9am and 2:30pm-5pm (In muster room)

Main Library: 9am-Noon and 3pm to 5pm

Union Hall: 449 Central 9am-5pm

YEARLY ECONOMICS

FIRST YEAR

GW 2.5%: ALL EMPLOYEES TO RECEIVE THIS

PROGRESSION INCREASE: ALL EMPLOYEES IN PROGRESSION IN BLUE, WHITE AND PROFESSIONAL UNITS WILL RECEIVE 3.5%.

THE PROGRESSION PAY INCREASE SHALL NOT PLACE AN EMPLOYEE ABOVE THE MAX, HOWEVER, THE EMPLOYEE WILL RECEIVE PERCENTAGE TAKING THEM TO THE MAX.

EMPLOYEES WHO HAVE RECEIVED FORMAL DISCIPLINE FOR 2 GROUP I RULE #14 CHRONIC TARDINESS AND/OR RULE #15 CHRONIC ABSENTEEISM VIOLATIONS OR COMBINATION THEREOF, 2 GROUP II VIOLATIONS OR 1 GROUP III RULE VIOLATION, INCLUDING GROUP III CHRONIC OFFENDER OF CODE OF CONDUCT SHALL NOT BE ELIGIBLE FOR PROGRESSION PAY.

IF AN EMPLOYEE IS ON A PERFORMANCE IMPROVEMENT PLAN THEY WILL NOT BE ELIGIBLE UNTIL SUCCESSFUL COMPLETION OF THE PLAN.

SECOND YEAR

GW: WILL BE BASED ON THE ANNUAL COST OF LIVING INDEX AS OF JULY 2018 FOR THE ST PETE/TAMPA AREA. CURRENTLY IT'S RUNNING AT 2.8% AND IS LIKELY TO RISE TO THE CAP OF 3%.

PROGRESSION INCREASE: PROGRESSION INCREASE IS BASED ON 40% OF THE CHANGE INTAXABLE VALUE, AS DETERMINED EACH YEAR BY THE PINELLAS COUNTY TAX APPRAISER, WITH A CAP OF 5%. THIS YEAR THAT WOULD HAVE WORKED OUT TO 3.8% AND IS LIKELY TO REMAIN THE SAME OR HIGHER FOR NEXT YEAR

THIRD YEAR: SAME FORMULA AS SECOND YEAR

You can see the contract on line at www.seiufpsu.org/member-resources/city-employees/city-of-st-pete



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MORE ECONOMICS

\$15 BEGINNING WAGE

***1st Year: Anyone hired, promoted or working will receive a beginning wage of \$13.25**

- **2nd Year: beginning wage is upped to \$14.25**
- **3rd Year: beginning wage is upped to \$15.00**

Part timers with less than 5 years schedule will be

- **1st Year: \$10.00**
- **2nd Year: \$11.00**
- **3rd Year: \$12.00**

Other Enhancements

- **Codes Investigators doing training will receive .60 per hour**
- **Utility Maintenance Tech and Water System Tech II will receive \$38 biweekly if they hold a Class 2 Water Distribution Operator License or higher**
- **Wastewater Utility Maintenance Tech shall receive \$38 bi weekly if they hold a Florida Water Pollution Control Operators Association Wastewater Collection Technician Certification for a B Certification or higher**
- **Plant Maintenance Mechanics, Plant Maintenance Techs, Maintenance Lead Workers, Maintenance Mechanics I and II shall receive \$38 bi weekly if the have either a FWPCOA Wastewater Collection Technician Certification or a FWPCOA Utility Maintenance Technician Certification**
- **Plant Maintenance Mechanics, Plant Maintenance Techs, Maintenance Lead workers, or Maintenance Mechanics I and II shall receive \$38 bi weekly if they have either a State of Florida Water Distribution Operators License or a FWPCOA Utility Maintenance Technician Certification**



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